

# BUSINESS BY DESIGN

[ stepping up to today's challenges ]











business DEPOT

#### $\bowtie$

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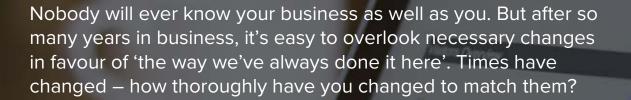
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## **BUSINESS BY DESIGN**

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We recommend investing the time in a 'Business by Design' process, where our expert business advisory team can apply their proven methodology to your new vision. At a high level, this brings together 20 key questions covering topics from 'Mission & Purpose' and 'Brand Promise' to 'Profit Formula' and 'Governance'.

Stop worrying about ideas that will keep you distracted and overwhelmed; focus your limited time on the strategic priorities that will push you through the brick wall your business is experiencing.

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## **BUSINESS BY DESIGN**

[ sample agenda ]

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Direct Traffic

## **SESSION 1**

## WELCOME CONFIRM AGENDA AND EXPECTATIONS FOR THE DAY



[vision]

#### **Cultural Experience**

- Start with your WHY / Purpose & Core Values, as defined for your business.
- What Behaviours & Rituals are you creating to ensure your Culture is lived?

#### **Commercial Vision**

 What are your financial targets – Income and Equity – for the mid and long-term?

#### **Leadership Styles**

 Your Leadership style is the single most powerful influence on achieving your business outcomes. We use the Spiral Dynamics framework to bring awareness and choice

### **SESSION 2**



[strategy]

#### **Brand Promise**

 This exercise explored your Target market, the Problem you're solving, and how you articulate your Customer's Pain and your Competitive Advantage

#### **Growth Planning**

An Overview of the Capacity Engine framework, preparing us for Session 3

#### **Income Matrix**

What are your targeted Products and Channels to Market?

#### Sales Hourglass Management

- What is your Ideal Client's Customer Journey before and after they buy from you?
- How can you leverage Buyer Personas and Brand Archetypes to create cut-through
- 5 Funnel Attractants how do you create awareness and leads
- What are your specific Sales Targets and Process to convert opportunities to clients
- Have you identified product and channel extension options to increase profit

### **SESSION 3**



[ resources

#### **Operational Structure**

- Reviewing your Structure and Responsibilities Now, and for your Future state
- Providing analytical tools to review Skills; Responsibilities; Technology; Premises; and Suppliers to plan your growth

#### **Training Program**

From a simple skills matrix to a tailored training plan, as may be required



[ financial validation ]

#### **Profit Formula**

 This is a non-accounting simplification of your business model, including an understanding of fixed and variable costs and a break-even analysis

#### **Capacity Modelling**

- Plan the key steps in your growth plan
- Including a high-level Cash flow analysis

### **SESSION 4**



[ execution ]

#### Great Ideas are worthless if not properly implemented. In this session we review:

- Your personal and company's Change Readiness
- Governance and Leadership required to lead change
- Common Barriers to Success, and how you can overcome them

#### And we conclude the Business by Design workshop by:

- Agreeing the Strategic Priorities and Roadmap from where you are today to the specifics of your Commercial Vision
- Documenting clear Follow-up actions for you and your partners to Deliver

## FIND OUT IF THIS IS RIGHT FOR YOU

[book a complimentary coffee with our Director of Strategic Business Advice]



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